



UBTECH ROBOTICS CORP LTD
深圳市優必選科技股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 9880)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of UBTECH ROBOTICS CORP LTD (the “**Company**”) are set out below.

Executive directors

Mr. Zhou Jian (周劍) (*Chairman of the Board and Chief Executive Officer*)
Mr. Liu Ming (劉明) (*Employee Representative Director*)
Mr. Deng Feng (鄧峰)
Mr. Xiong Youjun (熊友軍)

Non-executive directors

Mr. Xia Zuoquan (夏佐全)
Mr. Zhou Zhifeng (周志峰)
Mr. Lu Kuan (陸寬)

Independent non-executive directors

Professor He Jia (何佳)
Mr. Yao Xin (姚新)
Ms. Dong Xiuqin (董秀琴)
Mr. Xiong Hui (熊輝)

The Board has five committees. The table below details membership of these committees.

Director	Board Committee	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee	ESG and Sustainability Committee	Strategy Committee
Mr. Zhou Jian (周劍)			M	M		C
Mr. Liu Ming (劉明)					C	
Mr. Deng Feng (鄧峰)					M	
Mr. Xiong Youjun (熊友軍)						
Mr. Xia Zuoquan (夏佐全)						
Mr. Zhou Zhifeng (周志峰)						
Mr. Lu Kuan (陸寬)						
Professor He Jia (何佳)		M	C			M
Mr. Yao Xin (姚新)		M	M			
Ms. Dong Xiuqin (董秀琴)		C		M	M	
Mr. Xiong Hui (熊輝)				C		M

Notes:

C Chairperson of the relevant Board committee

M Member of the relevant Board committee

Shenzhen, the PRC, July 2, 2025