



**UBTECH ROBOTICS CORP LTD**  
**深圳市優必選科技股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
**(Stock Code: 9880)**

**LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

The members of the board of directors (the “**Board**”) of UBTECH ROBOTICS CORP LTD (the “**Company**”) are set out below.

**Executive directors**

Mr. Zhou Jian (周劍) (*Chairman of the Board and Chief Executive Officer*)  
Mr. Liu Ming (劉明) (*Employee Representative Director*)  
Mr. Deng Feng (鄧峰)  
Mr. Xiong Youjun (熊友軍)

**Non-executive directors**

Mr. Xia Zuoquan (夏佐全)  
Mr. Zhou Zhifeng (周志峰)  
Mr. Lu Kuan (陸寬)

**Independent non-executive directors**

Professor He Jia (何佳)  
Mr. Yao Xin (姚新)  
Ms. Dong Xiuqin (董秀琴)  
Mr. Xiong Hui (熊輝)

The Board has five Board committees (i.e. audit committee, remuneration and appraisal committee, nomination committee, ESG and sustainability committee and strategy committee of the Board). The Company will convene the first meeting of the third session of the Board as soon as possible, during which members and chairperson of five Board committees will be elected. The Company will announce the composition of the Board committees in due course.

People's Republic of China  
June 27, 2025