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**UBTECH ROBOTICS CORP LTD**  
**深圳市優必選科技股份有限公司**

*(A joint stock company established in the People's Republic of China with limited liability)*

**(Stock Code: 9880)**

**(1) PROPOSED ELECTION OF MEMBERS OF THE THIRD SESSION OF  
THE BOARD OF DIRECTORS;  
AND  
(2) ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”) of UBTECH ROBOTICS CORP LTD (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that as the term of office of all Directors of the second session of the Board will soon expire in accordance with the provisions of the Company Law of the People’s Republic of China (the “**PRC**”), the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and the articles of association of the Company (the “**Articles of Association**”), the Company proposes to elect members of the third session of the Board at the extraordinary general meeting of the Company to be held on June 27, 2025 (the “**EGM**”). The term of office of Directors of the third session of the Board shall be three years from the date of passing the resolutions at the EGM.

On June 12, 2025, the Board resolved and approved that the following candidates were nominated to be proposed Directors of the third session of the Board (collectively, the “**Proposed Candidates of the Third Session of the Board**”), subject to the approval by the shareholders of the Company (the “**Shareholders**”) at the EGM:

- (i) Candidate for executive Directors: Mr. Zhou Jian, Mr. Xiong Youjun and Mr. Deng Feng;
- (ii) Candidates for non-executive Directors: Mr. Xia Zuoquan, Mr. Zhou Zhifeng and Mr. Lu Kuan; and
- (iii) Candidates for independent non-executive Directors: Ms. Dong Xiuqin, Mr. Xiong Hui, Mr. Yao Xin and Professor He Jia.

Ms. Wang Lin, Mr. Chen Qiang, Mr. Zhao Jie, Mr. Xiong Chuxiong, Mr. Poon Fuk Chuen, and Mr. Leung Wai Man, Roger have confirmed that they will retire upon the third session of the Board being elected at the EGM. Upon her retirement as an executive Director, Ms. Wang Lin will also cease to be the authorized representative of the Company under Rule 3.05 of the Listing Rules. Each of them has confirmed that he/she has no disagreement with the Board and there is no matter relating to his/her retirement that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the Shareholders. Prior to the commencement date of the third session of the Board, all Directors of the second session of the Board will continue to perform their duties as Directors.

The Company held a meeting of the employees’ representatives pursuant to which Mr. Liu Ming was elected as an employee representative Director (“**Employee Representative Director**”) of the third session of the Board. According to the Company’s articles of association, the employee representative Director shall be elected by the employees of the Company and no shareholders’ approval will be required. Mr. Liu Ming will serve as an executive Director.

On June 12, 2025, the Board has also resolved to appoint Mr. Deng Feng to be an authorized representative of the Company under Rule 3.05 of the Listing Rules in place of Ms. Wang Lin following her retirement as an executive Director upon the third session of the Board being elected at the EGM, the aforesaid appointment is subject to the approval of his proposed appointment as an executive Director by the Shareholders at the EGM. The Proposed Candidates of the Third Session of the Board meet the qualification requirements as stipulated in relevant PRC laws, regulations and the Articles of Association and will be elected as Directors of the third session of the Board at the EGM.

Upon the approval by the Shareholders of the Proposed Candidates of the Third Session of the Board, the Company will enter into a service contract and/or letter of appointment, as the case may be, with each of the Proposed Candidates of the Third Session of the Board for a term of three years commencing on the date of approval of their appointments at the EGM. Upon the third session of the Board being elected at EGM, the Company will also enter into a service contract with Mr. Liu Ming. The term of office of Mr. Liu Ming as the Employee Representative Director shall be three years commencing upon the third session of the Board being elected at the EGM.

Each of the proposed executive Directors and the Employee Representative Director, namely, Mr. Zhou Jian, Mr. Xiong Youjun, Mr. Deng Feng and Mr. Liu Ming, receives remuneration according to his position(s) at the Group and will not receive additional remuneration serving as an executive Director in accordance with the remuneration policy for Directors of the Company approved by the Shareholders.

Each of the proposed non-executive Directors namely, Mr. Xia Zuoquan, Mr. Zhou Zhifeng and Mr. Lu Kuan, will not receive any remuneration for holding his office as a non-executive Director in accordance with the remuneration policy for Directors of the Company approved by the Shareholders.

Each of the proposed independent non-executive Directors will receive a work-related allowance of RMB105,600 per annum in accordance with the remuneration policy for Directors of the Company approved by the Shareholders.

The remuneration of the third session of the Board will be effective upon approval of the Shareholders at the EGM of the appointments of the Proposed Candidates of the Third Session of the Board. The Company will disclose the total remuneration received by the Directors in its annual report in due course accordingly.

Biographical details of the Proposed Candidates of the Third Session of the Board and the Employee Representative Director are set out in Appendix I to this announcement.

As at the date of this announcement, save as disclosed in Appendix I to this announcement, each of the Proposed Candidates of the Third Session of the Board and the Employee Representative Director confirmed that (i) he/she did not hold any directorship in any other listed companies during the past three years; (ii) he/she does not hold any other position with the Company or other members of the Group; (iii) he/she has no relationship with any other Directors, supervisors, senior management members, substantial shareholders or controlling shareholders of the Company; and (iv) he/she does not have any interest or short position in the shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap 571, Laws of Hong Kong).

Each of the independent non-executive Director candidates of the third session of the Board has also confirmed (i) his/her independence as regards the factors set out in Rule 3.13(1) to (8) of the Listing Rules, (ii) he/she has no financial or other interest in the business of the Company or its subsidiaries or any relationship with any core connected person (as defined under the Listing Rules) of the Company; and (iii) that there are no other factors that may affect his/her independence at the time of his/her appointment.

Save as disclosed in Appendix I to this announcement, each of the Proposed Candidates of the Third Session of the Board and the Employee Representative Director has not been involved in any matter which is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and the Board is not aware of any other matters that needs to be brought to the attention of the Shareholders and the Stock Exchange.

## **GENERAL INFORMATION**

A circular containing, amongst other things, details of the Proposed Candidates of the Third Session of the Board, together with the notice of the EGM, will be published on the websites of the Stock Exchange ([www.hkexnews.hk](http://www.hkexnews.hk)) and the Company ([www.ubtrobot.com](http://www.ubtrobot.com)) and will be despatched in due course to the Shareholders who have indicated their wish to receive a printed copy.

By order of the Board  
**UBTECH ROBOTICS CORP LTD**  
**Jian ZHOU**

*Chairman, Executive Director and Chief Executive Officer*

Shenzhen, the PRC, June 12, 2025

*As at the date of this announcement, the Board comprises (i) Mr. Zhou Jian, Mr. Xiong Youjun, Ms. Wang Lin and Mr. Liu Ming as executive directors; (ii) Mr. Xia Zuoquan, Mr. Zhou Zhifeng and Mr. Chen Qiang as non-executive directors; and (iii) Mr. Zhao Jie, Mr. Xiong Chuxiong, Mr. Poon Fuk Chuen and Mr. Leung Wai Man, Roger as independent non-executive directors.*

## Appendix I

### BIOGRAPHICAL DETAILS OF THE PROPOSED CANDIDATES OF THE THIRD SESSION OF THE BOARD AND THE EMPLOYEE REPRESENTATIVE DIRECTOR

#### Proposed Executive Directors of the Third Session of the Board

##### *Mr. Zhou Jian*

Mr. Zhou Jian (周劍) (“**Mr. Zhou**”), aged 48, founder of the Group, currently serves as the chairman of the Board, the chief executive officer of the Company and an executive Director and is also the single largest shareholder. He was appointed as a Director on March 31, 2012 and as the chairman of the Board on September 29, 2013 and re-designated as an executive Director on December 9, 2022. He is responsible for leadership of the Board, corporate governance promotion, strategic planning, and major decision-making for the Group. Mr. Zhou holds positions in various subsidiaries of the Company, including:

Name of subsidiary	Position
Shenzhen UBTECH Technology Industrial Co., Ltd.* (深圳市優必選科技實業有限公司)	Executive director
UBTECH Entertainment (Shenzhen) Co., Ltd.* (優必選娛樂(深圳)有限公司)	General manager and executive director
UBTECH Software Technology (Shenzhen) Co., Ltd.* (優必選軟件技術(深圳)有限公司)	General manager and executive director
UBTECH Education (Shenzhen) Co., Ltd.* (優必選教育(深圳)有限公司)	General manager and executive director
UBTECH ROBOTICS LIMITED* (優必選機器人有限公司)	Director

From November 2007 to March 2012, Mr. Zhou founded and served as a director for UNION BROTHER (SHANGHAI) LIMITED\* (優鎧(上海)機械有限公司), a company principally engaged in the manufacturing of and supply of solutions for automation equipment production lines for the high-end building materials industry. From May 2000 to December 2005, Mr. Zhou worked as the manager for the Asia Pacific region for Michael Weinig AG, a company principally engaged in the manufacturing of and supply of solutions for automation machines and equipment for home building.

Mr. Zhou obtained a bachelor of engineering in wood processing from Nanjing Forestry University (南京林業大學) in the PRC in June 1999. Mr. Zhou was elected as a deputy of the 13th People’s Congress of Guangdong Province, the PRC on January 22, 2018 for a term of 5 years, and was elected as a member of the Youth Entrepreneurs Committee of

APEC China Business Council in November 2018 for a term of 2 years. On May 29, 2019, he was recognized as Local-level Talent by Shenzhen Human Resources and Social Security Administration of Shenzhen Municipality. He was accredited as the chief expert of intelligent robots by Shenzhen Artificial Intelligence Industry Association on July 31, 2019.

As at the date of this announcement, Mr. Zhou is interested or deemed to be interested in (i) 33,186,040 domestic shares of the Company as beneficial owner; (ii) 1,538,600 domestic shares of the Company through its controlling interest in Shenzhen Sanciyuan Enterprise Management Consulting Limited Partnership\* (深圳三次元企業管理諮詢合夥企業(有限合夥)); (iii) 70,574,350 H shares of the Company as beneficial owner; and (iv) 13,000,000 H shares of the Company through its controlling interest in Shenzhen Sanciyuan Enterprise Management Consulting Limited Partnership\* (深圳三次元企業管理諮詢合夥企業(有限合夥)), representing in aggregate 26.8% of the Company, pursuant to Part XV of the Securities and Future Ordinance (Chapter 571 of the Laws of Hong Kong).

### ***Mr. Xiong Youjun***

Mr. Xiong Youjun (熊友軍) (“**Mr. Xiong**”), aged 46, currently serves as the chief technology officer and deputy general manager of the Company and an executive Director. He was appointed as a Director on June 29, 2020 and re-designated as an executive Director on December 9, 2022. He joined the Company as chief technology officer on June 10, 2012, and is responsible for the management of technology research and development. Mr. Xiong served as an executive director of our subsidiary UBTECH (Puyang) Technology Co., Ltd. from November 2022 to April 2024. He currently serves as the general manager of Jiujiang Youbixing Technology Co., Ltd., another subsidiary of the Company.

Mr. Xiong served as a member of the Chinese People’s Political Consultative Conference in Nanshan District, Shenzhen, the PRC, from 2017 to 2022.

Mr. Xiong obtained a bachelor of engineering in motor vehicles and engines from Wuhan University of Automotive Technology (武漢汽車工業大學) in the PRC (one of the predecessors of Wuhan University of Technology) in June 1999 and obtained a master of engineering in power machinery and engineering from Wuhan University of Technology (武漢理工大學) in the PRC in April 2002. He then obtained a doctor of philosophy of engineering in mechanical design and theory from Huazhong University of Science and Technology (華中科技大學) in the PRC in December 2005. In February 2018, he was assessed by the Shenzhen Human Resources and Social Security Administration of Shenzhen Municipality as a reserve professional talent in Shenzhen, the PRC.

As at the date of this announcement, Mr. Xiong is interested in (i) 2,630,743 domestic shares of the Company as beneficial owner; (ii) 5,681,300 H shares of the Company, representing in aggregate 1.9% of the Company, pursuant to Part XV of the Securities and Future Ordinance (Chapter 571 of the Laws of Hong Kong).

### ***Mr. Deng Feng***

Mr. Deng Feng (鄧峰) (“**Mr. Deng**”), aged 42, currently serves as the vice president of the Company. He joined the Group and served as the person-in-charge of the office of the secretary to the Board in December 2017 and was the chairman of the board of supervisors of the Company from March 2019 to June 2025. He was also appointed as the general manager of the compliance center of the Group in January 2023.

Prior to joining the Group, from 2008 to November 2017, Mr. Deng worked for Hytera Communications Corporation Limited\* (海能達通信股份有限公司) (formerly known as Shenzhen Haoyi Tong Technology Co., Ltd. (深圳市好易通科技有限公司)), a company listed on the Shenzhen Stock Exchange (stock code: 002583) principally engaged in manufacturing wireless communication infrastructure and providing communication services and solutions, with the last position of general manager of infrastructure investment and chairman of the board of supervisors.

Mr. Deng graduated from South-Central Minzu University (中南民族大學) in the PRC with a bachelor of laws in June 2004. He then obtained a master of business administration from Shenzhen University (深圳大學) in the PRC in June 2016. Mr. Deng received a national legal professional qualification in February 2008, securities practitioners qualification in March 2012, qualification certificate of board secretaries issued by the Shenzhen Stock Exchange in July 2012 and qualification for serving as the secretary to the Board from the Shanghai Stock Exchange in October 2019. He also obtained an EXIN Data Protection Officer certificate from EXIN in October 2021 from the Examination Institute for Information Science (EXIN) and obtained the Vocational Training Instructor (Level 2) certification in November 2023. He was granted the Corporate Lawyer Qualification by the Guangdong Provincial Department of Justice in January 2025.

### **Employee Representative Director**

#### ***Mr. Liu Ming***

Mr. Liu Ming (劉明) (“**Mr. Liu**”), aged 48, currently serves as vice president of human resources department and an executive Director. He was appointed as a Director on March 20, 2020 and re-designated as an executive Director on December 9, 2022. He joined the Company as a vice president of the human resources department in July 2016 and is responsible for human resources management and administration.

He is also a director of Shenzhen You Shijie Robotics Co., Ltd.\* (深圳市優世界機器人有限公司), Youdi Health and Wuxi Uqi Intelligent Technology Co., Ltd.\* (無錫優奇智能科技有限公司), members of the Group.

Prior to joining the Group, from January 2012 to July 2016, Mr. Liu served as a senior expert of remuneration COE of the human resources management department for Huawei Technologies Co., Ltd. (華為技術有限公司). From January 2005 to August 2011, he served as a senior consulting director for Hay Group (合益集團), a company principally engaged in providing human resources management consulting services. From February 2003 to December 2004, he worked for Taihe Consulting (太和顧問), a company principally engaged in providing management consultancy services as a consulting director. From February 2002 to March 2003, he served as a senior manager for Shanghai Realize Investment Consulting Co., Ltd. (上海榮正投資諮詢有限公司), a company principally engaged in providing equity incentive consulting services.

Mr. Liu obtained a bachelor of engineering in management engineering (investment economics) and a master of management in technical economics and management from Tongji University (同濟大學) in the PRC in July 1999 and March 2002 respectively.

### **Proposed Non-Executive Directors of the Third Session of the Board**

#### ***Mr. Xia Zuoquan***

Mr. Xia Zuoquan (夏佐全) (“**Mr. Xia**”), aged 61, currently serves as a non-executive Director. He was appointed as a Director on August 20, 2015 and re-designated as a non-executive Director on December 9, 2022. He is responsible for providing opinions and judgment to the Board.

Mr. Xia joined BYD COMPANY LIMITED, a company dual listed on the Main Board of Stock Exchange (stock code: 01211) and the Shenzhen Stock Exchange (stock code: 002594) principally engaged in the automobile business, including new energy vehicles and traditional fuel-engine vehicles, handset components and assembly services, as well as the rechargeable battery and photovoltaics business, since June 2002 as an executive director and vice president, and currently serves as a non-executive director.

Mr. Xia founded and has been serving as the chairman of Shenzhen Zhengxuan Investment (Holdings) Co., Ltd.\* (深圳市正軒投資有限公司), a company principally engaged in investing in high-tech and innovative companies since June 2003. Mr. Xia also served as an independent non-executive director of China YuHua Education Corporation Limited (stock code: 6169), a company listed on the Main Board of the Stock Exchange principally engaged in operating private schools in the PRC from September 2016 to April 2024.

Mr. Xia served as an independent non-executive director of China Baofeng (International) Limited, a company formerly listed on the Main Board of the Stock Exchange principally engaged in the design of lighting and home furnishing products and the supply chain business which was privatized on September 7, 2020, from February 2016 to September 2020.

Mr. Xia obtained a master of senior business management and administration from the Guanghua School of Management of Peking University (北京大學光華管理學院) in the PRC in July 2007.

As at the date of this announcement, Mr. Xia is interested in 19,903,300 H shares of the Company as beneficial owner, representing in aggregate 4.5% of the Company, pursuant to Part XV of the Securities and Future Ordinance (Chapter 571 of the Laws of Hong Kong).

### ***Mr. Zhou Zhifeng***

Mr. Zhou Zhifeng (周志峰) (“**Mr. Zhou**”), aged 47, currently serves as a non-executive Director. He was appointed as a Director on August 20, 2015 and re-designated as a non-executive Director on December 9, 2022. He is responsible for providing opinions and judgment to the Board.

Mr. Zhou is also a director of Shanghai UBJ Education Technology Co., Ltd.\* (上海優必傑教育科技有限公司), a member of the Group.

Mr. Zhou has been serving as a director of Beijing HyperStrong Technology Co., Ltd. (stock code: 688411.SH), a company listed on the Shanghai Stock Exchange, since June 2020. Mr. Zhou has worked at Qiming Venture Partners (啟明創投), an institution principally engaged in providing venture capital and asset management services since May 2014, and currently serves as a managing partner, focusing on investments in emerging technologies in areas such as artificial intelligence, robotics, AR/VR, semiconductor, autotech, enterprise software, etc..

Mr. Zhou graduated from Harbin Institute of Technology (哈爾濱工業大學) in the PRC with a bachelor of engineering in computer science and technology in July 2000, and obtained a master of business administration from Columbia University in the United States in May 2011.

***Mr. Lu Kuan***

Mr. Lu Kuan (陸寬) (“**Mr. Lu**”), aged 36, has over 14 years of experience in business management. From June 2010 to January 2013, Mr. Lu served as an institutional department manager at Shanghai Roya Investment Services Limited\* (上海潤言投資諮詢有限公司). From April 2013 to March 2016, Mr. Lu served as an investment department director for Zhejiang Songan Industrial Co., Ltd.\* (浙江松安實業有限公司). From March 2016 to August 2016, he held the position of officer at Jiujiang Hengqiang Trading Co., Ltd.\* (九江市恒強商貿有限責任公司). From August 2016 to May 2024, Mr. Lu served as a deputy general manager at Jiujiang Industrial Investment Co., Ltd.\* (九江市工業投資有限公司), and he concurrently served as a general manager and an executive director at Jiujiang Industrial Financing Guarantee Co., Ltd.\* (九江市工業融資擔保有限公司) from August 2016 to January 2024.

Mr. Lu has been concurrently serving as a supervisor at Jiangxi Huaheng Pet Food Co., Ltd. (江西華亨寵物食品股份有限公司) (stock code: 837995), a company listed on the National Equities Exchange and Quotations, and Jiangxi Aipuro Technology Co., Ltd.\* (江西艾普若科技有限責任公司) since September 2022 and January 2024, respectively. Since May 2024, he has been serving as a deputy director of the investment development department at Jiujiang Industrial Development Group Co., Ltd.\* (九江市工業發展集團有限公司). Further, since March 2025, Mr. Lu has also been serving as a director at Jiujiang Zhongke Shengguang Technology Co., Ltd.\* (九江中科神光科技有限公司).

Mr. Lu holds an intermediate economist qualification, a securities qualification certificate and a fund qualification certificate. He also received a qualification certificate of senior executives as well as a commodity analyst certificate issued by the Bohai Commodity Exchange (渤海商品交易所).

Mr. Lu graduated from the Zhuhai College of Beijing Institute of Technology (北京理工大學珠海學院) in the PRC with a bachelor of information engineering in June 2010. He also received a master of business administration from the East China University of Technology (東華理工大學) in the PRC in June 2024.

## Proposed Independent Non-Executive Directors of the Third Session of the Board

### *Ms. Dong Xiuqin*

Ms. Dong Xiuqin (董秀琴) (“**Ms. Dong**”), aged 54, has been serving as an associate professor of the Department of Accounting at the School of Economics of Shenzhen University (深圳大學) in the PRC since May 2011. She served as an independent director at Shenzhen Langke Intelligence Electric Co., Ltd.\* (深圳市朗科智能電氣股份有限公司) (stock code: 300543), Shenzhen JingQuanHua Electronics Co., Ltd.\* (深圳市京泉華科技股份有限公司) (stock code: 2885), and Colorlight Cloud Tech Ltd\* (卡萊特雲科技股份有限公司) (stock code: 301391), all of which are listed on the Shenzhen Stock Exchange, from October 2018 to March 2024, from January 2019 to January 2025 and from February 2021 to January 2024, respectively. Ms. Dong also has been serving as an independent director at ZKTeco Co., Ltd.\* (熵基科技股份有限公司) (stock code: 301330) and Shenzhen Riland Industry Group Co., Ltd.\* (深圳市瑞凌實業集團股份有限公司) (stock code: 300154), since June 2020 and July 2021, respectively.

Ms. Dong graduated from the School of Economics and Management of Jilin University (吉林大學) in the PRC with a bachelor of economics in July 1993. She further obtained a master of economics from the School of Economics of Xiamen University (廈門大學) in the PRC in July 1996. She further obtained a doctorate degree in management from Xiamen University in the PRC in June 2013. In December 1999, Ms. Dong obtained the qualifications of Certified Accountant in the PRC issued by the Ministry of Finance of the PRC.

### *Mr. Xiong Hui*

Mr. Xiong Hui (熊輝) (“**Mr. Xiong**”), aged 53, has extensive experience in the research field specializing in data mining and artificial intelligence, with over 400 papers published in top international journals and conferences such as Nature Communications, IEEE Transactions on Knowledge and Data Engineering, the ACM Transactions on Information Systems, the International Journal on Very Large Data Bases, the Association for the Advancement of Artificial Intelligence, and the Conference on Neural Information Process Systems. He has been serving as a Chair Professor of the Artificial Intelligence Thrust at the Hong Kong University of Science and Technology (Guangzhou) (香港科技大學(廣州)) in the PRC since July 2021. He has been serving as the Associate Vice-President at the Hong Kong University of Science and Technology (Guangzhou) (香港科技大學(廣州)) in the PRC since April 2023. From May 2019 to May 2025, he served as an independent director in Chase Science Co., Ltd.\* (福建創識科技股份有限公司) (stock code: 300941), a company listed on the Shenzhen Stock Exchange. Since May 2022, he has been serving as an independent director in Digital China Group Co., Ltd. (神州數碼集團股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 000034). Since May 2024, he has been serving as an independent director in Guangdong Insight Brand Marketing Group Co., Ltd\* (廣東因賽品牌營銷集團股

份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 300781). He formerly served as a tenured distinguished professor at Rutgers University in the United States and was an associate vice president of Baidu Research Institute (百度研究院) from January 2018 to January 2020, overseeing five laboratories.

Mr. Xiong has received a number of recognitions, including recognition as an Association for Computing Machinery (ACM) Distinguished Scientist in 2014, an American Association for the Advancement of Science (AAAS) Fellow in 2020, an Institute of Electrical and Electronics Engineers (IEEE) Fellow in 2020, a Fellow of the Chinese Association of Artificial Intelligence (CAAI) in 2024 and an Association for the Advancement of Artificial Intelligence (AAAI) Fellow in 2025. In 2018, he received the “Ram Charan Management Practice Award” by the Chinese edition of Harvard Business Review, the Grand Prize of the entire event, and in 2017, he received the IEEE International Conference on Data Mining Outstanding Service Award.

Mr. Xiong received a bachelor of engineering from University of Science and Technology of China (中國科學技術大學) in July 1995. He further obtained a master of science from the National University of Singapore in August 2000, and a doctor of philosophy from University of Minnesota in August 2005.

***Mr. Yao Xin***

Mr. Yao Xin (姚新) (“**Mr. Yao**”), aged 62, has extensive experience in the research field specializing in computer science and technology. He has been serving as Vice President (Research and Innovation), and the Tong Tin Sun Chair Professor of Machine Learning of Lingnan University (嶺南大學) in Hong Kong since January 2024. He has taught at Southern University of Science and Technology (南方科技大學) in the PRC from October 2016 to January 2024, University of Birmingham in the United Kingdom from April 1999 to October 2016, University of New South Wales in Australia from September 1992 to March 1999, as a postdoc at CSIRO and Australian National University, and University of Science and Technology of China (中國科學技術大學) from October 1989 to July 1990. Mr. Yao served as the editor-in-chief of IEEE Transactions on Evolutionary Computation from 2003 to 2008. He also served as the president of the IEEE Computational Intelligence Society from 2014 to 2015. He has been among the top 2% of scientists in the world by Stanford University every year since 2021 and one of the “Clarivate Highly Cited Researchers” in 2016, 2020 and 2022–2024.

Mr. Yao was elected as an IEEE Fellow in 2003 and a Fellow of Hong Kong Academy of Engineering in 2024. He won the IEEE Frank Rosenblatt Award in 2020, the Royal Society Wolfson Research Merit Award in 2012, and the IEEE Computational Intelligence Society Evolutionary Computing Pioneer Award in 2013.

Mr. Yao obtained his bachelor degree from University of Science and Technology of China (中國科學技術大學) in June 1982. He further obtained his master degree from North China Institute of Computing Technology (華北計算技術研究所) in October 1985, and a doctor of philosophy in the Department of Computer Science and Technology from University of Science and Technology of China (中國科學技術大學) in May 1990.

***Professor He Jia***

Professor He Jia (何佳) (“**Professor He**”), aged 71, has been serving as the chair professor of the Chang Jiang (Yangtze River) Scholars Program of the Ministry of Education of the PRC (中國教育部長江講座教授) since September 2008, and the chair professor at Shandong University (山東大學) in the PRC since October 2021. He has served as the chair of the internet investment and financing working committee of the Internet Society of China\* (中國互聯網協會) since February 2022.

From August 1998 to July 2015, Professor He served as the Director of the China Financial Reform and Development Research Center at the Chinese University of Hong Kong, and a professor at the Chinese University of Hong Kong Business School. Professor He served as a leading professor at the Southern University of Science and Technology (南方科技大學) in the PRC from May 2014 to November 2020. From September 2005 to December 2020, he served as a dual appointed professor at Tsinghua University (清華大學) in the PRC, and from May 2021 to July 2024, he served as the chair professor at the Qiushi College of Zhejiang University (浙江大學求是學院) in the PRC.

Professor He served as an independent director and chairman of the audit committee of Tsinghua Tongfang Co., Ltd.\* (清華同方股份有限公司) (currently known as Tongfang Co., Ltd.\* (同方股份有限公司)) (stock code: 600100), a company listed on the Shanghai Stock Exchange, from March 2015 to March 2020. He also served as an independent director and chairman of the connected transaction committee of CITIC Securities Company Limited, a company dually listed on the Main Board of the Stock Exchange (stock code: 06030) and the Shanghai Stock Exchange (stock code: 600030) from December 2015 to April 2021. He served as an independent director and chairman of the corporate governance committee of OP Financial Limited (currently known as Wealthink AI-Innovation Capital Limited) (stock code: 01140), a company listed on the Main Board of the Stock Exchange from February 2003 to April 2022. He served as an independent director and chairman of the remuneration committee of Norinco International Cooperation Ltd. (北方國際合作股份有限公司) (stock code: 000065), a company listed on the Shenzhen Stock Exchange from January 2017 to January 2023. He served as an independent director of the Bank of Tianjin Co., Ltd. (stock code: 1578), a company listed on the Main Board of the Stock Exchange from June 2018 to January 2025.

Professor He has been serving as an independent director of CGS International Holdings Limited (中國銀河國際控股有限公司) since 2011, an independent non-executive director of China Chengtong Development Group Ltd. (stock code: 00217), a company listed on the Main Board of the Stock Exchange, since September 2015, an independent director of Xinlong Holding Group Co., Ltd. (欣龍控股(集團)股份有限公司) (stock code: 000955), a company listed on the Shenzhen Stock Exchange, since February 2020, and an independent director of Tibet Huayu Mining Co., Ltd.\* (西藏華鈺礦業股份有限公司) (stock code: 601020), a company listed on the Shanghai Stock Exchange, from 2013 to 2019 and since December 2024.

Professor He studied as a worker-peasant-soldier student (工農兵學員) in the mathematics department of Heilongjiang University (黑龍江大學) in the PRC from October 1975 to July 1978. He received a double masters of computer and decision-making from Shanghai Jiaotong University (上海交通大學) in the PRC in December 1983, and obtained a doctor of philosophy in finance from the Wharton School of the University of Pennsylvania in the United States in August 1988.

\* *For identification purposes only.*